

New Albany-Plain Local Schools

Draft Strategic Plan

BELIEFS

... An expression of fundamental values; ethical code, overriding convictions, inviolable principles.

We believe that...

Integrity is essential to successful relationships.

Diversity strengthens and enriches our communities.

Dreams are opportunities that inspire creativity, innovation, and achievement.

A commitment to excellence is crucial to becoming our best.

Collaboration strengthens our schools and communities.

Open and honest communication is critical to effective relationships.

Intellectual curiosity develops life-long learners who are prepared for a changing world.

Intellectual, social, emotional, and physical balance is necessary to achieve well being.

Celebrating success instills pride and confidence and inspires future success.

Stewardship of the environment is vital to preserve it for future generations.

Service to others creates a caring and compassionate community.

MISSION

...A declaration of the unique identity to which the organization aspires; its specific purpose; and the means by which it will achieve its purpose.

The mission of the New Albany-Plain Local School District, the leader in reinventing education, is to ensure the development of ethical, self-directed, and intellectually curious citizens of the world in a culture that encourages students to pursue and realize their dreams and aspirations through:

-passionate, inspired teaching and learning

-personalized programs and services

accomplished in collaboration with our entire community.

OBJECTIVES

**... An uncompromising
commitment to achieve
specific, measurable,
observable, or demonstrable
results that exceed its
present capability.**

100% of our students will be self-directed learners.

100% of our students will have a life-long passion for learning.

100% of our students will have the knowledge and skills to identify and meet real-life challenges.

100% of our students will have the awareness and competence to succeed in a global society.

100% of our students will have the skills to achieve their aspirations.

100% of our students will be ethical, informed, and engaged citizens.

PARAMETERS

**...Boundaries within which
the organization will
accomplish its mission;
self-imposed limitations.**

Excellence is always expected.

We will always support innovation that enhances the performance of our students and staff.

Strategies

...Bold resolutions that dedicate the organization's resources and energies toward the continuous creation of systems to achieve the extraordinary as expressed in the mission and objectives.

- I. We will reinvent curriculum, instruction, and assessment through internal and external collaboration to meet the unique needs and interests of every student.
- II. We will attract, develop, and retain teachers and staff who advance the mission of the district.
- III. We will adopt a philosophy and implement a system to empower all students to take charge of their learning, growth, and development.
- IV. We will seek creative resources to enhance programming and encourage innovation and leadership.
- V. We will provide leadership opportunities for all students, teachers, and staff at all levels.
- VI. We will develop the character of each student to be ethical, informed, and engaged citizens.
- VII. We will educate our students in an inspirational, safe, and supportive environment in facilities that meet the changing needs of our students.
- VIII. We will make available the diverse experiences of our community to all students.
- IX. We will develop teachers and programs that inspire students to be globally engaged.
- X. We will develop an internal and external communication process that establishes and enhances credibility and trust and strengthens community support.